



Programme on Ethics and Values in Administration (March 09 - 11, 2026)



Administrative Staff College of India
(accredited as उत्कृष्ट by Capacity Building Commission, GoI)

PROGRAMME OVERVIEW

This MDP is The **Ethics and Values in Management & Administration** programme, offered by the Administrative Staff College of India (ASCI), Hyderabad, is a focused three-day executive development initiative designed to strengthen ethical leadership and governance practices among middle and senior-level professionals in the public and private sectors. With growing emphasis on transparency, accountability, and integrity in today's organisational landscape, the programme equips participants with the frameworks, tools, and insights necessary to lead ethically and make sound, values-based decisions. It addresses key areas such as workplace ethics, identifying and managing unethical practices, fostering organisational citizenship behaviours, and enhancing ethical decision-making in complex scenarios. Through psychometric assessments, expert-led discussions, simulations, case studies, and experiential learning techniques, the programme empowers leaders to promote a culture of integrity, align actions with organisational values, and navigate ethical challenges confidently and responsibly.

OBJECTIVES

- Promote a deep-rooted culture of integrity and ethics in professional settings
- Enable participants to identify and address unethical behaviours effectively
- Develop ethical, empathetic, and positive leadership competencies
- Enhance decision-making abilities in ethically sensitive situations
- Foster the integration of ethics and values in governance and administration
- Support the development of inclusive and ethically aligned organisational cultures

CONTENT

Day I: Foundations of Ethical Leadership and Integrity

- Introduction to ethical principles in administration
- Understanding personal and workplace integrity
- Leadership accountability and value alignment
- Psychometric tools to assess ethical decision-making styles

Day II: Managing Unethical Practices and Fostering Ethical Leadership

- Identifying unethical behaviours, individuals, and systemic issues
- Strategies to address and resolve ethical dilemmas in the workplace
- Promoting Organizational Citizenship Behaviours (OCB)
- Building a values-based organisational culture
- Action planning for ethical transformation

Day III: Accountability, Transparency, and Ethical Decision-Making

- Exploring the motivations behind ethical and unethical behaviour
- Role of transparency and accountability in ethical governance
- Advanced decision-making frameworks for complex ethical scenarios
- Real-life case studies and simulations in governance and administration
- Sustaining long-term ethical leadership

METHODOLOGY

The programme follows a participant-centric, experiential learning model that includes:

- Psychometric assessments and self-evaluation tools
- Simulation-based exercises and role plays
- Case study analysis rooted in Indian and global administrative contexts
- Group discussions and peer learning
- Video-based learning and scenario planning
- Expert-led sessions grounded in applied theory and real-world relevance

FACULTY

The programme is delivered by a distinguished team of faculty members from the Centre for Human Resource Development (CHRD), led by **Dr. Ashok Kumar Patnaik**, Professor and **Dr. Bharath Shashanka Katkam**, Assistant Professor. The faculty pool also includes experts from ASCI, senior bureaucrats, CEOs, business consultants, and legal and technical advisors with extensive experience in leadership and organisational development. Drawing from academia and industry, their insights will enrich the learning experience with practical relevance and strategic depth.

PARTICIPANT PROFILE

This programme is ideal for **junior, middle, and senior-level executives** from public and private sector organisations involved in governance, leadership, compliance, or decision-making roles. It suits professionals who enhance their ethical leadership competencies and foster transparent, values-driven institutional environments.

Organisational Sponsorship is Essential for Participation.

VENUE

The programme is fully residential and the participants will be accommodated in air-conditioned single occupancy rooms. The college does not provide accommodation for the family. The college is Wi-Fi enabled comprehensively.

DURATION

The programme duration is **3 days**, starting from **March 09 - 11, 2026**. The participants are expected to arrive a day before commencement and may leave after the conclusion of the programme.

PROGRAMME FEE

Residential Fee: Rs. 43,700/- (US \$ 683 for foreigners) plus GST as applicable (presently 18%) per participant. The fee covers tuition, board and lodging, courseware (in electronic form) and other facilities of the College including internet usage.

Non-Residential Fee: Rs. 37,700/- plus GST as applicable (presently 18%) per participant. The fee covers tuition, course ware (in electronic form) working lunch and other facilities of the College including internet usage.

A discount of **10%** on the Programme fee for three or more participants from the same organisation will be given, provided the payment is credited into our Bank account before **March 06, 2026**.

Note: Kindly forward us the details of the Bank/ Wire transfer of the programme fee through email to: poffice@asci.org.in for confirmation.

Bank details are given below:

For Indian Participants:

Bank Account Number	62090698675
Beneficiary Name	Administrative Staff College of India
IFSC Code	SBIN0020063
Bank Name	State Bank of India
Branch Address	Bellavista Branch, Raj Bhavan Road, Somajiguda, Hyderabad - 500 082, India

For Foreign Participants:

Bank Account Number	62090698675
Beneficiary Name	Administrative Staff College of India
Swift Code	SBININBB327
Bank Name	State Bank of India
Branch Address	Bellavista Branch, Raj Bhavan Road, Somajiguda, Hyderabad - 500 082.
Country	India

MEDICAL INSURANCE

The nominees are requested to carry with them the proof of Medical Insurance. The sponsoring agency is required to endorse the nominees' medical coverage in the event of hospitalization

LAST DATE FOR NOMINATION

Please use the prescribed/attached form. Last date for receiving nominations is **March 02, 2026**. Kindly contact Programmes Officer for further details (contact details are given at the end of the nomination form).

LAST DATE FOR WITHDRAWAL

March 05, 2026. Any withdrawals after this date will entail forfeiture of the fee paid, if any.

ASCI ALUMNI ASSOCIATION

Participants of the College programmes will automatically become members of the ASCI alumni association.

CERTIFICATE OF PARTICIPATION

The College issues a Certificate of Participation at the conclusion of the programme.

Programme Directors

Dr. Ashok Kumar Patnaik / Dr. Bharath Shashanka Katkam

Email: ashok.kumar@asci.org.in / bharath@asci.org.in

WhatsApp: 9381336963

Administrative Staff College of India (ASCI) is taking all the precautionary measures and following all the norms (in light of COVID 19) to provide a safe environment for the participants who are visiting our Campus to attend the Training Programmes.



ABOUT ASCI

ASCI is the first Management Development Institution set up in the country at the instance of the Government of India and industry in 1956 to impart state-of-the-art management education for practicing managers, a legacy that we proudly take forward with a strong alumni of over 1,76,500. We are proud of our alumni which includes the leaders of Indian industry and senior Civil Servants in the government, public sector undertakings to be a part of this unique organisation. We are thankful to you all for the support extended in the past and look forward to your continuing patronage in 2025-26.

Also, ASCI conducts customized programmes for Government of India, State Governments, Public Sector, Private Sector and various international organisations. Our experienced faculty bring to the table a wealth of academic credentials, rich industry exposure and act as a catalyst in the classroom discussions, case study analyses and tutorials. Our faculty also conduct international programmes which provide an exposure to the global best practices. In addition to this, faculty at ASCI also carry out large number of management research activities (typically about 100 each year) which helps them provide the much needed value addition in the training programmes. In addition, we conduct non-residential programmes at our New Delhi Centre as well as off-campus programmes at the venue of the client's choice.



Administrative Staff College of India

Bella Vista, Raj Bhavan Road, Khairatabad, Hyderabad - 500 082, India.

Telefax (Programmes Office) : 0091-40-23324365

Mobile: 9246203535, Phone : 0091-40-66534247

Fax : 0091-40-66534356

College Park Campus

ASCI, Road No.3, Banjara Hills,
Hyderabad-500 034, Telangana, India
+91-40-66720700/01/02/05
+91-40-66720725

Delhi Campus

ASCI, C-24, Institutional Area, South of IIT
Behind Qutub Hotel, New Delhi-110016.
+91-11-26962204, 26961750, 26961850
+91-11-26866097



asci
Leadership through Learning

ADMINISTRATIVE STAFF COLLEGE OF INDIA

Bella Vista, Raj Bhavan Road, Hyderabad - 500 082, India

Nomination Form

Programme on

Ethics and Values in Management & Administration

(March 09 - 11, 2026)

Nominee's Contact Information

Name (Mr/Ms)	:	_____	Date of Birth:	_____
Designation	:	_____	Qualification:	_____
Organisation	:	_____		
Address	:	_____		
Phone(s)	:	Office: _____	Mobile: _____	Home: _____
e-mail	:	_____	Fax:	_____

Sponsors Details

Name of the Sponsoring Authority:	:	_____	Designation:	_____
Organisation	:	_____		
GSTIN Number:	:	_____		
Address	:	_____		
	:	_____ Pincode: _____		
Phone(s)	:	Office: _____	Mobile: _____	
e-mail	:	_____	Fax:	_____

Fee particulars

Amount Payable	:	_____	Mode of Payment (DD/Ch/NEFT):	_____
Name of the Bank	:	_____	Date of Instrument/Transfer:	_____
Instrument Number:	:	_____	UTR Number for NEFT	_____

Medical Insurance:

Name of the Insurance Agency	Policy Number	Validity upto
_____	_____	_____
Note: Coverage should be available in Hyderabad, India.		

Signature and Official Seal of the Sponsoring Authority:

NOTE: Forward nomination form to: **Mr. G. Sreenivasa Reddy, Programmes Officer,** Administrative Staff College of India, Bella Vista, Hyderabad-500 082. Phone: 0091-40-66534247, 66533000, Mobile: 9246203535, Fax: 0091-40-66534356, e-mail: **poffice@asci.org.in**