

Programme on
Innovation and Change Leadership
(September 24 - 26, 2025)



Administrative Staff College of India
(accredited as उत्कृष्ट by Capacity Building Commission, GoI)

PROGRAMME OVERVIEW

Innovation and Change Leadership is a forward-thinking programme designed to equip leaders with the skills necessary to manage transitions and drive innovation within their organisations. In today's rapidly evolving business environment, the ability to lead change is not just an advantage but a necessity. This programme delves into how leaders can nurture a culture rooted in creativity, resilience, and strategic risk-taking, while ensuring that innovation efforts align with the organisation's broader goals. Core elements of innovation and change leadership include visionary thinking, embracing risk and experimentation, fostering an innovation-driven culture, empowering teams, effectively managing resistance, tracking progress and impact, and leading with adaptability and by example.

OBJECTIVES

- Promote creative thinking and ideation across teams
- Align innovation and change with organisational strategy
- Foster a culture supportive of experimentation and adaptability
- Seamlessly integrate innovation and change processes
- Leverage emerging technologies for organisational transformation

CONTENT

Day 1: Visionary Thinking&: Strategic Change 1 Cultivating a Culture of Innovation and Risk-Taking

- Understanding the principles of innovation leadership
- Strategic visioning and aligning change with organisational goals
- Developing future-focused leadership capabilities
- Creating a safe space for experimentation and creative risk-taking
- Building a culture that embraces learning from failure

Day II: Empowering Teams & Managing Resistance I Leveraging Technology & Measuring Progress

- Strategies for team empowerment during transitions
- Identifying and addressing resistance to change
- Driving team engagement and ownership
- Integrating emerging technologies such as AI and digital tools
- Using analytics to evaluate and measure the impact of change initiatives

Day III: Adaptive Leadership & Leading by Example

- Embracing flexibility and resilience in leadership
- Balancing structure with adaptability in dynamic environments
- Demonstrating change leadership through actions and mindset
- Crafting a personalised roadmap for implementing innovation-driven change

METHODOLOGY

The programme adopts a highly interactive and application-based approach. Participants will engage in real-world case studies, leadership simulations, experiential learning activities, and collaborative problem-solving exercises. Emphasis is placed on peer-to-peer learning, reflective discussions, and developing actionable strategies to address innovation and change challenges in their organisations.

FACULTY

The programme is facilitated by an accomplished panel of faculty members led by Dr Ashok Kumar Patnaik, Professor of CHRD, and Dr Bharath Shashanka Katkam, Assistant Professor of CHRD. The faculty team includes domain experts from ASCI, distinguished officers from the Indian Civil Services, and seasoned professionals from the corporate and legal sectors. With deep expertise in innovation, change management, and leadership development, the faculty brings rich, real-world perspectives to enhance participant learning.

PARTICIPANT PROFILE

This programme is ideal for junior, middle, and senior-level executives, team leaders, and managers with strategic, leadership, or change management responsibilities. It is especially beneficial for professionals seeking to enhance their leadership capabilities and drive innovation-led growth and transformation in their organisations.

Organisational Sponsorship is Essential for Participation.

VENUE

The programme is fully residential and the participants will be accommodated in air-conditioned single occupancy rooms. The college does not provide accommodation for the family. The college is Wi-Fi enabled comprehensively.

DURATION

The programme duration is 3 days starting from **September 24 - 26, 2025**. The participants are expected to arrive a day before commencement and may leave after the conclusion of the programme.

PROGRAMME FEE

Residential Fee: **Rs. 43,700/-** (US \$ 683 for foreigners) plus GST as applicable (presently 18%) per participant. The fee covers tuition, board and lodging, courseware (in electronic form) and other facilities of the College including internet usage.

Non-Residential Fee: **Rs. 37,700/-** plus GST as applicable (presently 18%) per participant. The fee covers tuition, course ware (in electronic form) working lunch and other facilities of the College including internet usage.

A discount of 10% on the Programme fee for three or more participants from the same organisation will be given, provided the payment is credited into our Bank account before **September 22, 2025**.

Note: Kindly forward us the details of the Bank/ Wire transfer of the programme fee through email to: poffice@asci.org.in for confirmation.

Bank details are given below:

For Indian Participants:

Bank Account Number	62090698675
Beneficiary Name	Administrative Staff College of India
IFSC Code	SBIN0020063
Bank Name	State Bank of India
Branch Address	Bellavista Branch, Raj Bhavan Road, Somajiguda, Hyderabad - 500 082, India

For Foreign Participants:

Bank Account Number	62090698675
Beneficiary Name	Administrative Staff College of India
Swift Code	SBININBB327
Bank Name	State Bank of India
Branch Address	Bellavista Branch, Raj Bhavan Road, Somajiguda, Hyderabad - 500 082.
Country	India

MEDICAL INSURANCE

The nominees are requested to carry with them the proof of Medical Insurance. The sponsoring agency is required to endorse the nominees' medical coverage in the event of hospitalization

LAST DATE FOR NOMINATION

Please use the prescribed/attached form. Last date for receiving nominations is **September 10, 2025**. Kindly contact Programmes Officer for further details (contact details are given at the end of the nomination form).

LAST DATE FOR WITHDRAWAL

September 17, 2025. Any withdrawals after this date will entail forfeiture of the fee paid, if any.

ASCI ALUMNI ASSOCIATION

Participants of the College programmes will automatically become members of the ASCI alumni association.

CERTIFICATE OF PARTICIPATION

The College issues a Certificate of Participation at the conclusion of the programme.

Programme Directors

Dr. Ashok Kumar Patnaik / Dr. Bharath Shashanka Katkam

Email: ashok.kumar@asci.org.in / bharath@asci.org.in

WhatsApp: 9381336963

Administrative Staff College of India (ASCI) is taking all the precautionary measures and following all the norms (in light of COVID 19) to provide a safe environment for the participants who are visiting our Campus to attend the Training Programmes.



ABOUT ASCI

ASCI is the first Management Development Institution set up in the country at the instance of the Government of India and industry in 1956 to impart state-of-the-art management education for practicing managers, a legacy that we proudly take forward with a strong alumni of over 1,76,500. We are proud of our alumni which includes the leaders of Indian industry and senior Civil Servants in the government, public sector undertakings to be a part of this unique organisation. We are thankful to you all for the support extended in the past and look forward to your continuing patronage in 2025-26.

Also, ASCI conducts customized programmes for Government of India, State Governments, Public Sector, Private Sector and various international organisations. Our experienced faculty bring to the table a wealth of academic credentials, rich industry exposure and act as a catalyst in the classroom discussions, case study analyses and tutorials. Our faculty also conduct international programmes which provide an exposure to the global best practices. In addition to this, faculty at ASCI also carry out large number of management research activities (typically about 100 each year) which helps them provide the much needed value addition in the training programmes. In addition, we conduct non-residential programmes at our New Delhi Centre as well as off-campus programmes at the venue of the client's choice.



Administrative Staff College of India

Bella Vista, Raj Bhavan Road, Khairatabad, Hyderabad - 500 082, India.

Telefax (Programmes Office) : 0091-40-23324365

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College Park Campus

ASCI, Road No.3, Banjara Hills,
Hyderabad-500 034, Telangana, India
+91-40-66720700/01/02/05
+91-40-66720725

Delhi Campus

ASCI, C-24, Institutional Area, South of IIT
Behind Qutub Hotel, New Delhi-110016.
+91-11-26962204, 26961750, 26961850
+91-11-26866097



asci
Leadership through Learning

ADMINISTRATIVE STAFF COLLEGE OF INDIA

Bella Vista, Raj Bhavan Road, Hyderabad - 500 082, India

Nomination Form

**Programme on
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(September 24 - 26, 2025)**

Nominee's Contact Information

Name (Mr/Ms)	:	_____	Date of Birth:	_____
Designation	:	_____	Qualification:	_____
Organisation	:	_____		
Address	:	_____		
Phone(s)	:	Office: _____	Mobile: _____	Home: _____
e-mail	:	_____	Fax:	_____

Sponsors Details

Name of the Sponsoring Authority:	:	_____	Designation:	_____
Organisation	:	_____		
GSTIN Number:	:	_____		
Address	:	_____		
	:	_____ Pincode: _____		
Phone(s)	:	Office: _____	Mobile: _____	
e-mail	:	_____	Fax:	_____

Fee particulars

Amount Payable	:	_____	Mode of Payment (DD/Ch/NEFT):	_____
Name of the Bank	:	_____	Date of Instrument/Transfer:	_____
Instrument Number:	:	_____	UTR Number for NEFT	_____

Medical Insurance:

Name of the Insurance Agency	Policy Number	Validity upto
_____	_____	_____
Note: Coverage should be available in Hyderabad, India.		

Signature and Official Seal of the Sponsoring Authority:

NOTE: Forward nomination form to: **Mr. G. Sreenivasa Reddy, Programmes Officer,** Administrative Staff College of India, Bella Vista, Hyderabad-500 082. Phone: 0091-40-66534247, 66533000, Mobile: 9246203535, Fax: 0091-40-66534356, e-mail: **poffice@asci.org.in**